FY 2013-2014
Ada County Sheriff's Office
EMPLOYEE CLASSIFICATION/PAY SCHEDULE

Position Title								
Peace Officer Certified						5 Years	10 Years	15 + Years
Deputy		**Level I**	**Level II**	**Level III**	**Base**	**L1 (Base + 5%)**	**L2 (Base + 10%)**	**L3 (Base + 15%)**
2,080 B Basic		$ 19.23	$ 21.54	$ 25.41	$ 30.82	$ 32.36	$ 33.90	$ 35.44
C Intermed		$ 19.52	$ 21.83	$ 25.70	$ 31.11	$ 32.66	$ 34.22	$ 35.77
D Advanced		$ 19.81	$ 22.12	$ 25.99	$ 31.40	$ 32.97	$ 34.54	$ 36.11
E 4 year degree		$ 20.10	$ 22.41	$ 26.28	$ 31.69	$ 33.27	$ 34.86	$ 36.44
Detective*			**Level I**	**Level II**	**Base**	**L1 (Base + 5%)**	**L2 (Base + 10%)**	**L3 (Base + 15%)**
2,080 B Basic			$ 22.61	$ 26.68	$ 32.36	$ 33.98	$ 35.59	$ 37.21
C Intermed			$ 22.92	$ 26.99	$ 32.66	$ 34.30	$ 35.93	$ 37.56
D Advanced			$ 23.22	$ 27.29	$ 32.97	$ 34.62	$ 36.26	$ 37.91
E 4 year degree			$ 23.53	$ 27.59	$ 33.27	$ 34.94	$ 36.60	$ 38.26
Sergeant	**2220 Level I**	**2220 Level II**	**2080 Level I**	**2080 Level II**	**Spec. Duty****			
C Intermed	$ 39.35	$ 40.92	$ 42.00	$ 43.68	$ 45.86			
D Advanced	$ 39.72	$ 41.31	$ 42.39	$ 44.09	$ 46.29			
E 4 year degree	$ 40.08	$ 41.69	$ 42.78	$ 44.49	$ 46.72			
	Level I	**Level II**						
Lieutenant	$ 48.94	$ 50.90						
Communications								
	Level I	**Level II**	**Level III**	**Level IV**	**Level V**			
Dispatcher	$ 15.50	$ 16.42	$ 17.52	$ 19.13	$ 22.66			
Dispatch Supervisor	$ 24.93	$ 26.13	$ 27.34					

Pay steps: All salary increases are based on twelve (12) month intervals. If a step increase is delayed due to extension of entry probation or lack of POST certification, succeeding yearly step increases will be based on the new date.
B=Entry, POST Basic or 64-95 college units C=POST Intermed or 96-128 college units D=POST Advanced E=4-year college degree

Dispatch Longevity
Longevity Pay: $.14/hr for 10+ years, $.29/hr for 15+ years, $.43/hr for 20+ years (2,080 hour schedule)

* Detective incentive = 5% above current deputy wage.
** Special Duty = Detective Sgts. and Contract Chief

Ada County Sheriff's Office

FY 2013-2014 (Mid-year Addition of Corporal)

DETENTION COMMISSIONED EMPLOYEE CLASSIFICATION/PAY SCHEDULE

	2220 Hours				
Detention Deputy	**Level I - 2220**	**Level II - 2220**	**Level III - 2220**	**Level IV - 2220**	**Level V - 2220**
B Basic	$ 16.43	$ 18.02	$ 20.18	$ 23.81	$ 28.59
C Intermed	$ 16.71	$ 18.29	$ 20.45	$ 24.08	$ 28.87
D Advanced	$ 16.98	$ 18.56	$ 20.72	$ 24.35	$ 29.14
E 4 year degree	$ 17.25	$ 18.83	$ 20.99	$ 24.62	$ 29.41

Detention Corporal	**2220**
B Basic	$ 30.02
C Intermed	$ 30.31
D Advanced	$ 30.59
E 4 year degree	$ 30.88

Detention Sergeant	**2220 Level I**	**2220 Level II**
C Intermed	$ 35.61	$ 37.03
D Advanced	$ 35.95	$ 37.39
E 4 year degree	$ 36.31	$ 37.76

Position Title	2080 Hours				
Detention Deputy	**Level I - 2080**	**Level II - 2080**	**Level III - 2080**	**Level IV - 2080**	**Level V - 2080**
B Basic	$ 17.54	$ 19.23	$ 21.54	$ 25.41	$ 30.52
C Intermed	$ 17.83	$ 19.52	$ 21.83	$ 25.70	$ 30.81
D Advanced	$ 18.12	$ 19.81	$ 22.12	$ 25.99	$ 31.10
E 4 year degree	$ 18.41	$ 20.10	$ 22.41	$ 26.28	$ 31.39

Detention Corporal	**2080**
B Basic	$ 32.04
C Intermed	$ 32.35
D Advanced	$ 32.65
E 4 year degree	$ 32.96

Detention Sergeant	**2080 Level I**	**2080 Level II**
C Intermed	$ 38.00	$ 39.52
D Advanced	$ 38.37	$ 39.90
E 4 year degree	$ 38.75	$ 40.30

Detention Lieutenant	**Level I**	**Level II**
	$ 44.33	$ 46.10

Pay Levels:

All salary increases are based on twelve (12) month intervals. If a step increase is delayed due to extension of entry probation or lack of POST certification, succeeding yearly step increases will be based on the new date.

B=Entry, POST Basic or 64-95 college units C=POST Intermed or 96-128 college units D=POST Advanced E=4-year college degree

Detention Longevity:

Longevity Pay: $.14/hr for 10+ years, $.29/hr for 15+ years, $.43/hr for 20+ years (2,080 hour schedule)

Longevity Pay: $.14/hr for 10+ years, $.27/hr for 15+ years, $.41/hr for 20+ years (2,220 hour schedule)